Leadership Training module

Trainees: - Member of Panchyat and Water committees
Number:-25

Objective of Training

- To clarify concept of leadership.
- To make them understand the type of leadership required for the villages development especially in respect of water related issues.
- To make them understand leadership with reference to the village area.

● Session: - 1
  Introduction of trainees
  
  Method
  Beside name of the trainees and their village, to know as to why they joined panchayat ans water committees (Through cut cards)
  
  Inference
  Will get idea as to hoe the trainees joined committee or Panchayat. Will also get an idea as to what leadership qualities these trainees process.

● Session: - 2
  What is a need of leadership? Beside to explain what is positive /negative leadership?
  
  Method
  Gave the positive case study and negative case study to the groups and got the name analyzed from them.

  Inference
  Only leadership is not required village development work/activities get done only through positive leadership only.
Session: - 3
Type of leadership
Method
To make use of glass or mug experiment
Inference
Trainees to understand every type of leadership and also to decide as to which type of leaders they aspire to become

Session: - 4(a)
To identify qualities of leadership
Method
To form a buzz group and give them a case study and to know decision from the trainees
Inference
From this it can be known that as to how the trainees take decision and what type of leadership qualities they possess. The trainees will get clear cut understanding of the define to leadership through such discussions.

Session: - 4(b)
From the above session to know which qualities are necessary in a leader for taking leadership on the water related issues?
Method
After the group discussion to present qualities on a chart
Inference
Main objective will be to associate trainees on the issues of water and make them take the leadership.

Session: - 5
Concept of leadership be developed and the same showed be applied in behaviors also.
Method
To explain leadership by means of “Square game” and to observe as to which type of leadership qualities these trainees possess.
Inference
To know as to how the leader thinks about the entire village, not being selfish about the entire village and carries out development activities with define to strategy.

Session: - 6
To explain leadership by giving consideration to the area
Method
To explain that the area leadership is necessary through roll play
Inference
Water is such an issues that leadership is to be taken not only for one village but has to be taken for the entire area and this concept in to be explained to the trainees with help of roll